

## Modern Slavery and Human Trafficking Statement for the year ended 31 December 2023

This statement is made by Bridgepoint Group plc for itself and on behalf of any other qualifying Bridgepoint corporate group companies (reference to 'Bridgepoint' or 'we' are in relation to these entities) pursuant to Section 54 of the Modern Slavery Act 2015 ('MSA').

### Our Organisation

Bridgepoint is an international alternative asset management group with offices in Europe, North America and Asia. We invest across private equity and private credit, creating value by helping build companies with greatly enhanced long-term potential. With over €40 billion of assets under management, we aim to deliver attractive returns to our investors, investing responsibly in well-managed companies and building stronger, broader-based businesses with greatly enhanced long-term growth potential.

### Our Supply Chain

Bridgepoint predominantly engages reputable international professional services firms in the course of our corporate and investment activities, and we expect these suppliers to operate to the highest ethical standards. Accordingly, we consider there to be a low risk of modern slavery being present in our direct supply chain. We acknowledge that a small number of our suppliers from certain sectors may be more at risk than others and we therefore continue to give appropriate consideration to modern slavery risks in our day-to-day operations. During 2023 we were not made aware of, nor did we discover, any issues relating to modern slavery in our supply chain.

### Our Approach and Policies

We have a zero-tolerance approach to forced labour, whether in our business or our supply chain and we expect our supply chain (whether direct or indirect suppliers), as well as those of our portfolio companies, to share the same principle.

Our commitment to the consideration of modern slavery issues is detailed in our Responsible Investment Policy and Bridgepoint's employee handbook, 'Working at Bridgepoint', which is issued to all employees.

### Risk Assessment

We have performed a risk assessment with a view to identifying potential high-risk suppliers based on their sector, geographical location, and the services they provide to Bridgepoint. Following this assessment, we continue to consider the risk of modern slavery and human trafficking in our supply chain to be low, however we remain committed to raising awareness on this topic, both within the Bridgepoint business and amongst suppliers as we continue to assess their practices.

## Bridgepoint Portfolio Companies

We acknowledge that risks from modern slavery and human trafficking extend beyond Bridgepoint's own supply chain to those of the portfolio companies we invest in. We continue to factor modern slavery issues into our pre- and post-investment processes and provide guidance to our portfolio company management teams as appropriate.

## Training and Awareness

Bridgepoint reinforces our approach towards modern slavery and human trafficking through firmwide training on a periodic basis and we provide targeted training as and when required to certain employees for whom modern slavery considerations may be more relevant (for example those responsible for the procurement of goods and services).



William Jackson  
Chairman

This statement was approved by the Bridgepoint Group plc Board at a board meeting on 15 May 2024